

Amendments to the Claims:

Claims 1-15 (Previously cancelled)

Claim 16 (Currently Amended): A time keeping and expense tracking server comprising:

a processor;

a memory for storing computer instructions that define the operational logic of the server;

and

a bus coupled to allow the processor to receive and execute the computer instructions,

wherein the computer instructions define logic that enables the server to:

receive time entries from a remote site by way of an Internet;

electronically produce the time entries to an employee manager for approval by way of a computer network;

receive approval from the employee manager by way of the computer network;

determine and store approval performance of the manager including timeliness of manager response;

generate one of the time entries or an invoice including the time entries for billing purposes;

define an award processing module, which award processing module compares manager IDs to stored approval performance and further determines whether an employee manager has approved employee time entries according to a specified process and should receive a reward; and

generate an award for the manager.

Claim 17 (Currently Amended): The server of claim 16 where the server also stores a bank of frequent flyer awards that may be issued to the manager for timely approval performance when appropriate.

Claim 18 (Previously Amended): The server of claim 17 wherein the server issues frequent flyer awards according to specified guidelines that include determining whether the employee manager approved the time entries by a specified deadline.

Claim 19 (Currently Amended): A time keeping and expense tracking server comprising:

a processor;

a memory for storing computer instructions that define the operational logic of the server;

and

a bus coupled to allow the processor to receive and execute the computer instructions, wherein the computer instructions define logic that enables the server to:

receive time entries from a first terminal by way of an Internet;

determine that the time entries are to be forwarded to an employee manager by way of the Internet and forwarding the time entries to the employee manager;

storing a time the time entries were forwarded to the employee manager in relation to an employee manager ID;

~~produce the time entries to a second terminal of an employee manager for approval by way of the Internet;~~

receive approval from the second terminal generated by the employee manager and storing a time the time entries were received in relation to the employee manager's ID;

determine and store, for each time entry, an amount of time between receipt of the manager's approval and the delivery of the time entries to the manager; and

based upon a plurality of time entries whose amount of time is less than a specified amount; determining to generate an award.

~~generate one of the time entries or an invoice including the time entries for billing purposes to a third terminal;~~

~~define an award processing module, which award processing module determines whether an employee has processed time entries according to a specified process and should receive a reward; and~~

~~generate an award.~~

Claim 20 (Original): The server of claim 19 where the server also stores a bank of frequent flyer awards that may be issued when appropriate.

Claim 21 (Original): The server of claim 20 wherein the server issues frequent flyer awards according to specified guidelines that include determining whether the employee has processed the time entries by a specified deadline.